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Goodbye to Don Cole

2013 was a transition year for our field. A number of our colleagues who were central to the development of the field have left us -- Chris Argyris, Richard Hackman, Larry Greiner, Edie and Charlie Seashore, and in December, Don Cole. I am not sure how long ago I first met Don, maybe 30 years ago, maybe more. But there are two things in particular that I remember about Don. First, he was not always the easiest person to get along with, and second, that he was driven, he was driven by a commitment to a vision of what our field could be and more importantly, what it should be. I think these two characteristics were interdependent and built on each other.

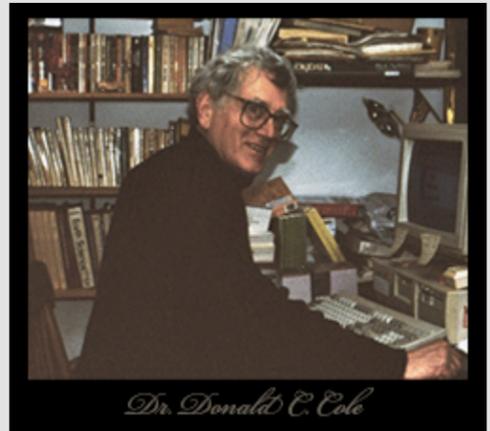
Don's commitment drove his impatience. His vision of the promise of the field, I believe, had its roots in his experiences in World War II when he was part of the first American unit to meet and join with units of the Russian Army in the united effort against Nazi Germany. I believe that that experience created within Don a vision of what humanity should be and that OD was his way of trying to contribute to that vision. No, let me go back to my previous statement: Don, APPEARED to be difficult to work with, those of us who knew him understood that his impatience was a reflection of his commitment to the field. It was this commitment, a commitment that he will long be remembered for. This was a commitment that led to the creation of the OD Institute, an organization that was one of the first, if not **the** first to emphasize the international and global nature of the field.

The OD Institute became a means for honoring work in the field: The OD Consultant of the Year Award, OD Project of the Year, the Jack Gibb Award for students, and other awards. The OD Institute provided a means for bringing people from all over the world together at the annual OD Institute meetings. To look back and review the annual publication of *The International Registry of Organization Development Professionals and Organization Development Handbook* provides a glimpse of Don's impressive, and in a way overwhelming, contribution to the field and certainly to go back and review probably one of his greatest contributions -- the OD Journal. Of course, the tradition that Don started continues on with ISODC and many who worked with him.

I was clearly privileged to know Don and to work with the OD Institute and now ISODC and to work with so many others associated with Don and the OD Institute, Bob Golembiewski, Joanne Preston, Louw DuToit, Terry Armstrong, Roland Sullivan, Don Van Eynde, Jerry Glover, to mention just a few. If I had had the chance to say good bye to Don what would I have said? I think I would have said something like, "boy Don, you sure can be hard to work with sometimes, but thank you, thank you for your vision, thank you for your impatience, thank you for a lot of wonderful times with a lot of wonderful people -- thank you for everything."

Maybe in a way we all will have a chance to say good bye to Don when we meet at The George Williams Conference Center on Lake Geneva in Wisconsin May 19-22, 2014.

Peter Sorensen, PhD
Director, PhD-OD & MSMOB Programs
Benedictine University



Dr. Donald C. Cole

2014 ISODC Information Exchange



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**George Williams Conference Center
Lake Geneva, Wisconsin**

May 19-22, 2014



Opening and Closing Keynote Speaker: Dr. Steve Cady

Inspired Change: The Art & Science of Collaboration

The ISODC is thrilled to announce that Steve Cady is the Keynote Speaker for the May, 2014 Information Exchange at George Williams Conference Center on Lake Geneva in Williams Bay, Wisconsin on Tuesday May 20 and will also be the Closing Keynote Speaker on Thursday May 22!

Dr. Steve Cady is an Associate Professor at Bowling Green State University in Ohio and is a lead author of several books including, *The Handbook of Change*, with Peggy Holman and Tom Devane. The latest edition of the book profiles sixty-one change methods--up from eighteen in the first edition. Nineteen of these methods are explored in depth, with case studies, answers to frequently asked questions, and details on the roles and responsibilities of the people involved, conditions for success, and more.

Steve is the founder of [Nexus4Change](#), which is a global community of practitioners, scholars, students, and activists who are interested in whole systems collaboration and change. Webinars, training sessions, and conferences are tools used to connect our community to each other in order to:

- Provide an evidence based place to learn and grow
- Share best practices and resource
- Get excited about possibilities
- Create meaningful change

The ISODC is proud to partner with [Nexus4Change](#) in its webinar series.

Life as the Treasurer of the ISODC



by Ken Wall

Terry Armstrong, ISODC's President Emeritus, in 2011 asked me to be on the International Society for Organization Development's Board of Directors and to become the organization's treasurer, I thought, "Why not?" Now I know...

[Read More](#)

Aloha and Seamless Connections: An Interview with Dr. Failautusi Avegalio



by Kimberley Barker

To know "Dr. Tusi" is truly a joy. He is the first native from Oceania (a region centered on the islands of the tropical Pacific Ocean), to become a business professor at the University of Hawai'i, College of Business Administration and a former Research Fellow with the Pacific Islands Development Program at the East West Center. Dr. Tusi straddles two worlds with equal ease and grace. [Read more of Dr. Tusi's fascinating story...](#)

Leaders Infuse Ideas with Their Own Lives. Mastering Change: Four Steps



by Roland Sullivan and Peter Koestenbaum

This is the second contribution to the *International Society for Organization Development and Change* newsletter by Roland Sullivan and Peter Koestenbaum professional collaboration: merging, respectively, Whole Systems Transformation and the Leadership Diamond Philosophy to create breakthrough bottom-line business opportunities. (Please see October, 2013 Newsletter.) Individual topics get discussed, although the foundation is a comprehensive system. Four informal videos assess the addition of the crucial word Change to the organization's name change.

[Read More](#)

Mark Your Calendars!



Nexus/ISODC Webinar: Collaboration: change the Interaction, Change the Results: 4 Keys That Change Everything!

Friday, March 28, 2014 12:00 PM - 1:00 PM EDT

In this interactive webinar, Judith H. Katz and Frederick A. Miller will describe a key mindset and four simple behaviors based on their new book, *Opening Doors To Teamwork & Collaboration: 4 Keys That Change EVERYTHING*, that transform the way people interact, reducing waste in interactions, and fostering better collaboration.

[More Details](#)

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ISODC 2nd International Conference Amsterdam

July 7th thru 12th, 2014

The ISODC is pleased to announce that Dr. Fons Trompenaars (ISODC International Director) and the Trompenaars Hampden-Turner Group (<http://www2.thtconsulting.com>) will be the local hosts for the 2nd International Conference being held in Amsterdam.

If you are interested in development and change, this is a conference you must attend. We expect corporate executives, government and community leaders, consultants, academic, and other professionals to come together in The Netherlands to participate in discussions, presentations, and other activities. Our focus will be development and change in the global community.

[More Details/Register](#)

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