



## Call for Presentations

# 2022 ISODC Hybrid International Conference

Proudly Hosted by  
**Ph.D. Program in Organization Development**  
**Goodwin College of Business**  
**Benedictine University**

**Conference Dates:** April 25 – 28, 2022 (EDT = Eastern Daylight Time = UTC-04:00)

**Presentation Dates:** April 26 - 28, 2022

**Conference Theme:** *Charting the Future: Navigating a World of Continual Change*

### **Conference Tracks:**

1. The Impact of Disruptive and Continual Change on Organizations
2. The Virtualization of OD&C Practice
3. The Impact of Social Justice on Organizational Culture

### **Conference Format:**

This is a hybrid conference. The conference will be held in-person at Benedictine University in Lisle, Illinois, and will simultaneously be available in virtual format. Conference presentations and workshops can be in-person and/or virtual. Attendees will be able to access all presentations. In the event that the pandemic precludes the ability for in-person gathering, ISODC has the capability to move all presentations to virtual format. All presenters and attendees will be notified by the ISODC 2022 Conference Planning Committee if this occurs.

### **Conference Co-Chairs:** ISODC Conference Planning Committee

Marumoloa Bontle  
Cary Cuiccio, MSOD  
Pierre Haddad, PhD  
Quang Le, MSOD  
Roland Livingston, PhD  
Stephanie Livingston-Thornton, MSOD  
Savannah Price, MA  
Eric Sanders, PhD  
Anton Shufutinsky, PhD, DHSc

### **Call for Presentations**



ISODC is proud to publish this official call for presentations and workshops at our 2022 International Conference. We encourage seasoned OD practitioners and academics, as well as OD students to submit their papers for consideration! Presentations are a great way to share your research, your practice experiences, and your innovative ideas in OD and Change. Presenting at the conference can benefit you by gaining constructive feedback on your work, strengthening expertise, finding collaborators for continuing projects, and building your CV. Presentation categories and specifics for submissions for those categories are listed below.

**Submission deadline:** To be considered for a conference presentation at this year's ISODC international conference, your presentation proposal must be submitted no later than 1159PM US EDT on **March 04, 2022**.

- Email presentation/workshop submissions to:  
**isodcBenedictineConference2022@gmail.com**

There will be three types of presentation formats offered at the 2022 ISODC Hybrid Conference. These include Professional Presentations, Student Research Presentations, and Professional Workshops. Descriptions of each category are provided below. Presentations can be made in-person or in our virtual conference platform.

This year's conference has three exciting conference tracks that align with the conference theme. Alignment of presentations and workshops with the conference theme and tracks are encouraged. However, presentations and workshops are not limited to those tracks, particularly student presentations. All timely submissions are welcome and will be reviewed and considered for presentation.

### **Professional Paper/Presentation Submissions**

These presentations include talks on organization development practice, intervention research, academic research, practice innovation, and theory. They are limited to 20 minutes in length, with 5 minutes of post-presentation questions, for a total of 25 minutes. This presentation category is designed to share the latest work in the field, including completed academic research, intervention research, unique and novel practice methods or techniques, innovative ideas, novel organizational research methods, and new OD-related theory.

### **Professional Presentation Submission Requirements:**

1. Cover page with **Full Name, Name of Affiliation**, and why you want to make a presentation at the ISODC Conference. Also, please make sure the cover page identifies whether you will be presenting in-person or virtually.
2. 1-page double spaced description of presentation (abstract), no more than 250 words. Include the presentation title. Title is not included in the 250 word maximum limit.
3. Send submissions by email to: **isodcBenedictineConference2022@gmail.com** before midnight Eastern USA time on **March 04, 2022**.

4. Presentation submitted after this date may or may not be reviewed because of slot limitations.

Submission deadline: March 04, 2022.

### **Student Research Presentation Submissions**

Student presentations can be based on ongoing student research, including student dissertation research concept presentations. Students are encouraged to submit their proposals regardless of alignment with the conference tracks. Student presentations are limited to 15 minutes in length, with 5 minutes of post-presentation questions, for a total of 20 minutes. These presentations are designed to share student research concepts and proposals. This is a fantastic opportunity to receive constructive feedback regarding topics, research design, research methods, and other aspects of research, and to glean some insight from highly-experienced and regarded researchers and practitioners in the field of OD.

Student presentations are invited for students currently enrolled in any OD or OD-related program performing OD-relevant research. Professional Presentations are Invited and encouraged by anyone.

### **Student Presentation Submission Requirements:**

1. Cover page with **Full Name, Name of Affiliation (University)**. Please make sure the cover page identifies whether you will be presenting in-person or virtually.
2. 1-page double spaced description of presentation (abstract), no more than 250 words. Include the research title. Title is not included in the 250 word maximum limit.
3. Send submissions by email to: **isodcBenedictineConference2022@gmail.com** before midnight Eastern Daylight Time (EDT USA) on **March 04, 2022**.
4. Presentations submitted after this date may or may not be reviewed because of schedule and slot limitations.

All Professional Presentations and Student Presentations at the ISODC Conference will:

1. Have a total of 25 minutes – NO More!
2. 15 minutes for the Student Presentations – YOU WILL BE STOPPED when 15 minutes are DONE. 10 minutes for questions to student presenters.
3. 20 minutes for Professional Paper Presentations. 5 minutes for questions to professional presenters.
4. 5 minutes to transfer to the next speaker
5. NO EXCEPTIONS MADE – Further discussion can be made informally at lunch, or outside the presentation rooms.

### **Professional Workshop Submissions**



Would you like to give a 90-minute workshop that teaches a unique skill? As we bridge the gap between the present and the future, and embrace the world of continual change, consider what you can give to your colleagues to help them as they navigate the present and chart the future of OD&C practice and research in organizations, communities, and the greater society. The annual ISODC Conference Professional Workshop platform is a great opportunity to dialogue with global colleagues while showcasing your skills and expertise.

#### **Professional Workshop Submission Requirements:**

1. Cover page with **Full Name, Name of Affiliation**, title of your workshop, length of proposed workshop (60 minutes or 90 minutes), and why you want to teach a workshop at the ISODC Conference. Also, please make sure the cover page identifies whether you will be presenting in-person or virtually.
2. 1-page double spaced summary of the workshop you are proposing to teach to our esteemed audience, and why this workshop is beneficial to ODC practitioners and scholar-practitioners.
3. Send submissions by email to: **isodcBenedictineConference2022@gmail.com** before midnight Eastern USA time on **March 04, 2022**.
4. Presentation submitted after this date may or may not be reviewed schedule because of slot limitations.

#### **All Presentations:**

Submitters will be notified of acceptance status by March 18, 2022.

ISODC has established awards for presentations, research, practice, and papers and they are celebrated at the ISODC annual conference. Some presentations during conferences are selected for awards. ISODC reserves the right not to award all award categories every year, depending on criteria and eligibility. A separate call for award nominations will be published shortly.

For questions regarding presentation submissions, please send Email inquiries to:  
**isodcBenedictineConference2022@gmail.com**

**Please visit the ISODC website for conference registration information at**

<https://www.isodc.org/page-1763898>

**Please share this Call for Presentations with your colleagues, students, and classmates! Join us online! Twitter & LinkedIn**

We look forward to seeing you in April!