

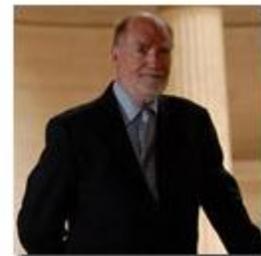


From the Desks of Our Editors...

The next two months are proving to be very exciting for The ISOD community. Membership in The ISOD opens up a myriad of opportunities for its members. Most of the events do not carry registration fees if you are an ISOD member! The ISOD is one of the best values in our field. Have you joined? To become a member of The ISOD, [CLICK HERE](#).

If you are in the Chicago, Illinois area in early November, you are invited to a weekend event at Benedictine University in Lisle, Illinois to kick-off a year of celebration for 50 years of Organization Development Education November 2 and 3.

As Dr. Peter Sorensen reflected recently, “It started with George Williams College which was located on the south side of Chicago in Hyde Park in the early 1900s and moved to Downers Grove, Illinois in the 1960s. Organization Development and Organization Behavior classes were taught at George Williams. George Williams College moved to nearby Downers Grove, Illinois before the college closed in 1986 and several faculty members (myself included) came to what was then known as Illinois Benedictine College. That’s the quick history of how we are celebrating 50 years of OD Education.”



Dr. Therese Yaeger added, “I am thrilled that Organization Development and Change leaders including David Cooperrider (a Graduate of George Williams College and student of Peter Sorensen), Warner Burke from Columbia Teachers’ College, Chris Worley, Richard Woodman and Allan Church from Pepsico Worldwide to name a few are taking part in the

weekend celebration. We're looking forward to their thoughts and perspectives. I wonder what the next 50 years of OD education will bring?"

If you are a member of The ISOD, you are invited to attend the weekend event free of charge. Follow this link to read more and to register. [CLICK HERE](#)



The ISOD moves westward to Honolulu, Oahu, Hawaii for the December 2013 Conference. The Hawaii Pacific University is our host from December 11-15 for the conference and from December 16-17 for two days of post-conference workshops.

Registration fees for both the conference and the post-conference workshops on Cultural Assessments and Application are included in The ISOD membership! For those who are unable to join us in Hawaii, we will be conducting two one hour webinars on December 16 and 17 in conjunction with the post-conference workshops. To enhance the webinar experience, reading materials and

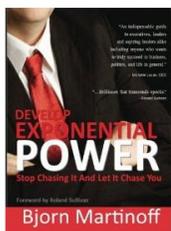
opportunities for pre-workshop and post-workshop interactions are also being made available for our members and friends world-wide. Registration for the webinars will be emailed in a few weeks. We have arranged for an excellent hotel rate at the New Otani Beach Hotel but you must reserve no later than November 15. So hurry and arrange to join us. Read more about the Hawaii Conference and how to register. [CLICK HERE](#)

The ISOD newsletter is very pleased to introduce a new contributor. If you have been following The ISOD on Linked In, you have noticed a frequent contributor, Bjorn Martinoff from Manilla, Philippines.

Bjorn is a global CEO coach who focuses on the world's largest and most sophisticated organizations. He is the author of the book, "Develop Exponential Power." He spends his time developing, "Exponential Breakthrough Leadership" with his clients in over 40 countries especially in Asia and North



America. Bjorn is currently writing his next book on that topic.



[Exponential-Breakthrough-Leadership Inspiring Breakthrough Results](#)

By Bjorn Martinoff

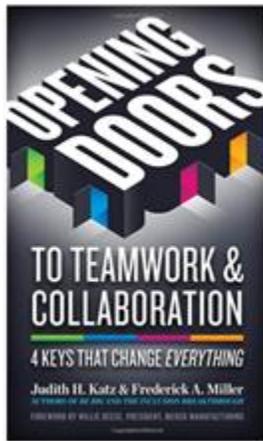
We are pleased to introduce our newest column--**Books of Interest**. Launching this column is the book "Opening Doors to Teamwork & Collaboration: 4 Keys that Change EVERYTHING" by Judith H. Katz and Frederick A. Miller. The authors introduce 4 keys for providing individuals, teams and organizations with a common language to use in interactions.



Katz and Miller have been thought leaders in organization development and transformation for more than 40 years, Judith H. Katz and Frederick A. Miller have created numerous breakthrough concepts in their field, including **Inclusion as the HOW[®]** as a foundational mindset for higher operational speed, accuracy, performance, and accelerated results. As Executive Vice President and CEO (respectively) for [The Kaleel Jamison Consulting Group, Inc.](#)—one of *Consulting* magazine's Seven Small Jewels in 2010—they have partnered with organizations around the world to elevate the quality of interactions, leverage people's

differences, and transform workplaces. Together they have co-authored three books:

- [The Inclusion Breakthrough: Unleashing the Real Power of Diversity](#)
- [Be BIG: Step Up, Step Out, Be Bold](#)
 - [Opening Doors to Teamwork and Collaboration: 4 Keys That Change EVERYTHING](#)



In their new book, *Opening Doors to Teamwork & Collaboration*, Judith Katz and Fred Miller describe four simple behaviors that transform the way people interact in order to reduce waste in our interactions, gain greater clarity and foster better collaboration.

[READ MORE...](#)



Many of our ISOD members are also affiliated with The Academy of Management and the regional Academies. In this newsletter we welcome two contributions, one from the Managerial Consulting Division's Chair of the Academy of Management, Joanne Preston, and the other from the co-editor of our newsletter, Kimberley Barker.

[A Letter from the Managerial Consulting Division Chair of the Academy of Management 2014](#)

Joanne discusses the upcoming Academy of Management meeting scheduled for August 1-5th, 2014 in Philadelphia. The theme for the meeting, "The Power of Words", is intended to encourage all to consider the effect of *words* - our own words as well as the words of others - on individuals, teams, organizations nations, and even global systems.



[Reflections on the Midwest Academy of Management 2013 Conference](#)

By Kimberley Barker, PhD Candidate, Benedictine University

The Midwest Academy of Management is a professional organization open to anyone interested in teaching management, the study of management, and the practice of management in 21st century organizations. This year's conference was held in Milwaukee, Wisconsin this year in early October and the theme was: Learning and Innovating in a Trans-disciplinary World. Join Kimberley as she highlights some of the sessions from this year's conference.

Finally, we hear from Roland Sullivan, Maja Balasi and Peter Koestenbaum who have collaborated to present "The Yin-Yang of The Leadership Diamond and Whole System Transformation." They are hopeful that their paper will spark discussion and responses from our readers. Are you familiar with Dr. Koestenbaum's Leadership Diamond? If you would like to first read about The Leadership Diamond before reading their paper, go to <http://www.pib.net/model.htm>. After reading their paper, please note their invitation to respond to them directly: Roland Sullivan R@rolandsullivan.com and Peter Koestenbaum at peter@pib.net.



THE YIN-YANG OF LEADERSHIP DIAMOND® AND WHOLE SYSTEM TRANSFORMATION™ PART I The Leadership Diamond © Essentially integrated with Whole System Transformation

by Mary Jane "Maja" Balasi and Roland L. Sullivan

and

PART II WST: THE PROCESS THAT THROUGH THE PIB®/LEADERSHIPDIAMOND® TRANSFORMS A WHOLE SYSTEM TO THEIR NEXT LEVEL

by Peter Koestenbaum, Ph.D.

[READ MORE...](#)

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