



The International Society for Organization Development

NEWSLETTER

Vol 4 | Issue 1 | Winter Edition | January 2014



Dear ISOD Members:

Happy New Year! We are delighted to greet you as we start a New Year that is filled with opportunities, while we also share some reflections from 2013.

It is with great sadness and fond memories that we reflect upon the memories of some of the real pioneers in our field who passed away in 2013. Dr. Donald Cole, founder and President of the Organization Development Institute, passed away in December. Also, Dr. Chris Argyris, Professor Emeritus at the Harvard Business School and a great contributor to the field, died in November. It is always risky to start such remembrances for fear of leaving out persons who had great meaning for many of us. We would be remiss, however, if we did not mention the loss of both Charles (Charlie) Seashore and Edith (Edie) Whitfield Seashore in January and February of 2013.

The ISOD had three excellent conferences in 2013. Ken Wall and Joanne Preston hosted our spring conference in Manitou Springs, Colorado, in May. Our first international conference was held in Accra, Ghana in July, with Noble Kumawu serving as conference chair. And, in December, Jerry Glover chaired the ISOD's conference in Honolulu, Hawaii.

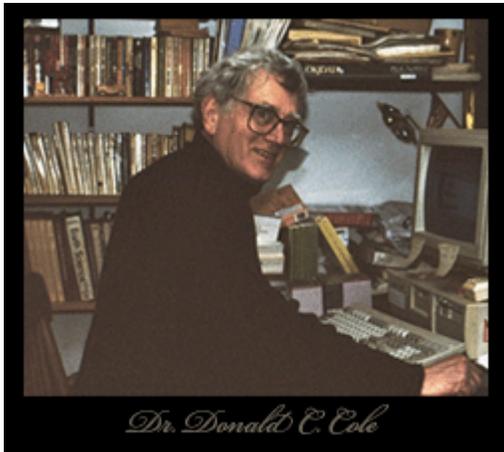
We look forward to our May Conference and Information Exchange at Williams Bay, Wisconsin. Lena Neal is coordinating this event, in collaboration with our friends at Benedictine University, Peter Sorensen and Therese Yeager. We also are looking forward to our second international conference which will be held in Amsterdam in July with Fons Trompenaars and Jerry Glover coordinating.

Thanks to all of you who have stepped up to volunteer for The ISOD. We look forward to working with you and encourage those of you who are looking for ways to become involved to contact us.

Our best regards for a great 2014...,



Jeanne D. Maes, President
Roland E Livingston, Vice President



Remembering Dr. Don Cole

An OD pioneer has passed. Dr. Donald C. Cole, founder of the Organization Development Institute, died in December, 2013.

A psychologist, Don was single-minded in his purpose and love of his profession. His work spanned many decades. He related that his experience in World War II greatly influenced his determination and mission to leave the world a better place. As a result, his influence has been felt over five continents in some of the world's troubled spots.

Don is remembered as giving people the opportunity to take an idea that they thought would benefit OD and 'run with it.' Many careers were enhanced and Don built an organization in which people could grow - both personally and professionally.

A tireless worker, Don spent entire days at his computer and telephone corresponding with those interested in OD. He took the time to say thank you - individually - inserting personal notes into the newsletters that he sent and he had an impact on thousands of lives.



While focusing on global issues, Don never forgot his family and always spoke proudly of each of his children. We salute Don for his tireless work, the opportunity that he provided for us to grow, learn, and develop friendships that would never have been possible without him. Rest in peace.

Reflections on the Benedictine University Contemporary Trends

in Change Management Lecture Series November, 2013

by Linda Lennox and Kimberley Barker

In celebration of fifty years of graduate education in OD, the Contemporary Trends in Change Management Lecture Series was held in early November 2013 at the BU central campus in Lisle, IL.
[Read more on the Lecture Series...](#)

Reflections on the ISOD 2013 Hawaii Conference: The Pacific, Asia, and the World

By Jamie Champagne, MAOC, Hawai'i Pacific University



What is organizational change? How do you even start change? And, how do you sell it to organizations? In December, a group of practitioners, researchers, academia, and real-life change agents came together to answer these very questions! [Read more...](#)



The ISOD's First Winner of The Edgar Schein Student Presentation Award: Levers of Innovation in the Financial Industry

At the December 2013 Hawaii Conference, there were nine student presentations and the ISOD Board members had a challenge choosing the best student presentation. Jamie Champagne from Hawaii Pacific University's presentation was chosen Congratulations to Jamie and all of the other excellent presenters.

From a background of business analysis, project management, knowledge management and technical systems, Jamie Champagne enjoys working with companies to help them understand and implement desired business needs, especially through the use of technology. Currently Innovation Manager at Bank of Hawaii, Jamie leverages her passion for learning new processes to facilitate daily creativity and insights for not only process improvement, but also to connect the employees by working together to see things differently moving beyond just technology and products to how you understand and build with your customer for continued success. When she's not working or hanging out with friends, you can normally find her on a surf board out on the Hawaiian waters.



Join Us For the Information Exchange in May, 2014!

The ISOD will be returning to the George Williams Conference Center in Willam's Bay, Wisconsin for our 2014 Information Exchange. For more information on this great opportunity to meet with practitioners, academics, students, and others interested in organization change or organization development, [click here](#).

The ISOD Announces 6 Awards To Be Presented in 2014

The ISOD is pleased to announce the following 6 Awards that will be presented in 2014.

- The Edgar Schein Best Student Presentation Award
- The Jack Gibb Student Paper Award
- The Consultant of the Year Award
- The OD Research or Project of the Year Award
- The Organization Development Journal Article of the Year Award
- The Eric Gaynor Butterfield 'Best' Article Describing an OD Failure Award

[Read more about the awards...](#)

Look for The ISOD on [LinkedIn](#) and [Facebook](#) and join us for interesting discussions!

Published by The International Society for Organization Development | www.theisod.org
Editor: Lena Neal, RODC | neallena@gmail.com
Editor: Kimberley Barker | kimbarker@gmail.com



[The ISOD Group on Facebook](#)